

Job description

Industrial Director Italy

Keywords:

Industry: animal health / **Segment:** livestock vaccines / **Scope:** production licensed vaccines /
Location: Chignolo Po - Italy / **Travel:** <10%

About Vaxxinoa

The Vaxxinoa Group, headquartered in Nijmegen, the Netherlands, was officially named and founded in 2010 but can rely on expertise and presence originating from the 1960s. Our current network comprises production, research & development, sales, and diagnostic facilities in 10 countries: Brazil, Chile, Germany, Italy, Japan, Jordan, Norway, the Netherlands, Thailand, and the USA. Vaxxinoa is active in more than 60 countries.

Vaxxinoa aims at providing a full range of both autogenous and licensed vaccines combined with high-level diagnostic services, supported by strong R&D. Our focus is on livestock including poultry, aqua, cattle and swine.

Our site in Chignolo Po, Italy, is a full-fledged biological production site with all relevant production processes both upstream and downstream, QC and R&D. The site has a longstanding history and plays a central role in the development, production and distribution of poultry and aqua vaccines for the European, African, Middle East, Asian area and pharmaceuticals for large animals in the local market.

Vaxxinoa belongs to the EW Group, a German based family-owned company, specialized in animal genetics, animal nutrition, diagnostics, hatchery equipment and animal health.

About the role

For our production site in Chignolo Po, we are looking for an Industrial Director to strengthen our team and drive our continuous success.

In the role you are leading the industrial team (>80FTE) focusing on the biological production, EH&S, Maintenance and Engineering. You drive the production based upon the planning aligned with the market needs, ensuring efficiency and optimal usage of the resources. This position is part of the Management Team and reporting to the Managing Director.

Main responsibilities

- Shape Production Strategy: partner with the MT to design and drive an impactful production strategy
- Lead High-Performing Teams: ensure teams are well-staffed and equipped with the expertise to excel
- Drive Financial Success: set and achieve budget goals, optimizing costs and maximizing returns
- Streamline Efficiency: innovate and enhance processes to boost productivity and performance
- Oversee Daily Operations: lead day-to-day operations with a focus on productivity and results including inventory management and planning

- Plan for Growth: strategically manage capacity and CapEx to meet market demand
- Ensure Top-Tier Compliance: uphold European GMP standards, ensuring excellence in quality and compliance
- Champion Safety & Sustainability: enhance safety, health and environmental policies
- Deliver Excellence: ensure timely, efficient product deliveries
- Enable Product Innovation: seamlessly integrate new products into production lines

Qualifications

- Graduated Master of Science (chemistry; Biotechnologies; Biology; CTF) or equivalent by experience
- Proven track record in manufacturing of Animal Health vaccines in Europe of at least 15 years including at least 5 years of overseeing the whole production value chain
- Established expertise in process and cost improvements (including batch sizes, production flows, FTE management)
- Proven history with capacity and Capex planning
- Understanding of EU GMP requirements and experience with EU inspections
- People manager with a problem solving, “can do” and proactive mentality
- Good strategic thinking and excellent negotiation skills
- Setting high standards for your own performance
- Able to define targets and steer teams towards results
- Excellent oral and written communication skills, English language is necessary, willingness to learn Italian

Organisation

- This position reports to the Managing Director Italy
- Location in Chignolo Po - Italy
- Part of the Industrial and Management team

Questions / applications:

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